

CUPE Wage Schedule 2006 - 2010			1 Jul 2006 - 30 Jun 2007				1 Jul 2007 - 30 Jun 2008			
			General Wage Increase + Trades Wage Adjustment				General Wage Increase + Trades Wage Adjustment			
Occ	Job Title / Band #	Pay Equity	\$/hour	Level 1	Level 2 (after 6 months)	Level 3 (after 1 year)	\$/hour	Level 1	Level 2 (after 6 months)	Level 3 (after 1 year)
<b>Trades</b>										
	T 16		0.60			25.71	0.60			26.32
AREA	Area Coordinator		0.60			25.22	0.60			26.32
PLMBG	Plumber TQ / Gasfitter TQ		0.60			24.73	0.60			25.82
	T 14									
	Trades TQ									
ELEC	Electrician TQ									
MECH2	Mechanic TQ									
	T 13		0.60			24.24	0.60			25.34
PLMB	Plumber TQ									
CARP	Carpenter TQ									
	T 12		0.60			23.75	0.60			24.83
	T 11		0.60			23.26	0.60			24.33
PNT	Painter TQ									
<b>Specialty Support, Clerical, Non-Trades, Transportation</b>										
	B 16					25.11		23.92	24.72	25.61
TECH3	Computer Technician III									
	B 15					24.62		23.42	24.22	25.11
FORE1	Transportation Co-ordinator / Bus Driver									
	B 14					24.13		22.92	23.72	24.61
	B 13		21.98	22.76	23.64		22.42	23.22	24.11	
ACLK3	Accounting Clerk III									
TECH2	Computer Technician II									
	B 12		21.49	22.27	23.15		21.92	22.72	23.61	
HCLS	Administrative Assistant 5	4.30								
PAY2	Payroll Clerk II	4.30								
	B 11		21.00	21.78	22.66		21.42	22.22	23.11	
CLKE	Administrative Assistant 4	3.82								
APRE4	Apprentice IV									
CLC2	Administrative Assistant 4 - Learning Centres									
DISBE	Central Dispatch Clerk	3.82								
	B 10		20.51	21.29	22.17		20.92	21.72	22.61	
ACLK2	Accounting Clerk II	3.34								
CLHRS	Human Resources - Secretarial	3.34								
COMCK	Communications & Board Office Clerk									
CLKS	Administrative Assistant 3 (Bookkeeper)	3.34								
	Administrative Assistant 3	3.34								
*	Personal Attendant - Intervenor									
BUSD	Bus Driver	1.53								
	B 9		19.36	20.54	21.69		19.75	20.95	22.12	
ARYWK	At Risk Youth Worker									
*	Personal Attendant - Autism	2.93								
PAY1	Payroll Clerk I									
MT3	Maintenance III									
GRD	Groundsperson									
APRE3	Apprentice III									
	B 8		19.51	20.32	21.20		19.90	20.73	21.62	
**	SMC2	School Concession Worker 2								
**	SEHI2	Hearing Impaired 2								
*	Personal Attendant - General / IBI 2	3.87								
*	SEVI2	Personal Attendant - Visually Impaired 2								
SEPA1	Personal Attendant - General / IBI 1		18.27	19.59	20.94		18.64	19.98	21.36	
SMC1	School Concession Worker 1		17.91	19.09	20.24		18.27	19.47	20.64	
SEHI1	Hearing Impaired 1									
SEVI1	Personal Attendant - Visually Impaired 1		17.91	19.09	20.24		18.27	19.47	20.64	
	B 7		19.02	19.83	20.71		19.40	20.23	21.12	
ACLK1	Accounting Clerk I	2.45								
*	PA - Speech Language Pathology Assistant 2									
**	SECW2	Youth Care Worker 2								
**	ABHS2	Ab Ed Home School Coordinator 2								
	APRE2	Apprentice II								
	ABHS1	Ab Ed Home School Coordinator 1		17.42	18.60	19.75		17.77	18.97	20.15
	PA - Speech Language Pathology Assistant 1									
	SECW1	Youth Care Worker 1								
	B 6		18.53	19.34	20.22		18.90	19.73	20.62	
	RECS	Administrative Assistant 2								
*	PA - Sign Language Interpreter 2	1.97								
	Personal Attendant - Level 3									
	SMW	School Meal Worker								
	PA - Sign Language Interpreter 1	2.91	17.29	18.62	19.96		17.64	18.99	20.36	

CUPE Wage Schedule 2006 - 2010			1 Jul 2006 - 30 Jun 2007				1 Jul 2007 - 30 Jun 2008			
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	<b>B 5</b>			18.04	18.85	19.73		18.40	19.23	20.12
	MT2 Maintenance II									
	CUST Custodian II	1.38								
*	SMC2 School Meals Coordinator 2									
**	ABEW2 Ab Ed Education Worker 2	1.49								
**	SSLD2 Education Assistant - General 2									
	SESI2 Education Assistant - Speech Impaired 2									
	SMC1 School Meals Coordinator 1		16.44	17.63	18.77		16.77	17.98	19.15	
	SSLD1 Education Assistant - General 1									
	SESI1 Education Assistant - Speech Impaired 1									
	ABEW1 Ab Ed Education Worker 1									
	<b>B 4</b>		16.91	18.09	19.24		17.25	18.45	19.62	
**	Education Assistant - Level 3									
	CUSC Custodian I									
	SVP2 Serviceperson II									
*	LIB2 Library Assistant 2	1.95								
	LIB1 Library Assistant 1		16.31	17.64	18.98		16.64	17.99	19.36	
	<b>B 3</b>				18.75		17.44	18.24	19.13	
*	Personal Attendant - Level 2									
	<b>B 2</b>		15.59	16.91	18.26		15.90	17.25	18.63	
	APRE1 Apprentice I									
	TECH1 Computer Technician I									
	NOON Noon/Morning/Bus/Playground Supervisor	1.24								
	<b>B 1</b>		15.44	16.63	17.77		15.75	16.96	18.13	
*	Personal Attendant - Level 1									
**	Education Assistant - Level 2									
	BUSL Bus Garage - Labourer									
	LAB Labourer - Maintenance									
*	GC2 Administrative Assistant 1									
*	ABCA2 Ab Ed Classroom Assistant 2									
	ABCA1 Ab Ed Classroom Assistant 1		14.84	16.17	17.51		15.14	16.49	17.86	
**	CA1 Education Assistant - Level 1									
	GC1 Administrative Assistant 1									
<b>Maintenance</b>										
1 It is understood that a Chargehand allowance of nine cents (\$0.09) per hour for each employee supervised will be paid if an employee is appointed as a Chargehand, and that such an appointment may be made when there would be at least two (2) employees placed under the Chargehand's supervision.										
2 The Board will replace worn or broken hand tools of its employees, provided that hand tools have been worn or broken on the job and are normally required by the employees in the performance of their normal duties. Tools which are under warranty will not be covered by this sub-clause.										
3 Apprentices: It is understood that the minimum wage will be ten dollars (\$10.00) per hour. He/She shall stay at this rate until the wage percentage under the Industry Training Authority Act becomes higher than that of the base rate. At that time his/her wage shall increase according to the Act.										
<b>*/** Support / Specialty Support</b>										
1 There are two rates of pay for General Clerical, School Meals Coordinator, Classroom Assistants, Aboriginal Classroom Assistants, Library Assistants and Personal Attendants. The initial rate, and an increase marked by a single asterisk (*), upon three years experience in pertinent school district programs and documented evidence of self-initiated and on-going professional development, subject to approval by Assistant Superintendent, Special Education and a Chief Shop Steward.										
2 There are two rates of pay for other Specialty Support positions, with the exception of Childminders. The initial rate, and an increase as marked by a double asterisk (**), when the following criteria is met: five years experience in pertinent special education programs within the District; visible upgrading of skills through on-the-job training or professional development; regular participation in group planning sessions with parents and teachers; and involvement in evaluation processes and record keeping. This increase is subject to approval by the Assistant Superintendent, Special Education, and a Chief Shop Steward.										
<b>NOTES:</b>										
<b>Clerical</b>										
Student File Clerks to be paid at Level 1, General Clerical rate, less \$1.00 per hour.										
+ Wages include pay equity. Pay equity will be maintained based on the continuation of the a provincial government funding										

CUPE Wage Schedule 2006 - 2010		1 Jul 2008 - 30 Jun 2009				1 Jul 2009 - 30 Jun 2010			
		General Wage Increase + Trades Wage Adjustment				General Wage Increase + Trades Wage Adjustment			
Occ	Job Title / Band #	\$/hour	Level 1	Level 2 (after 6 months)	Level 3 (after 1 year)	\$/hour	Level 1	Level 2 (after 6 months)	Level 3 (after 1 year)
<b>Trades</b>									
	T 16	0.60			27.96	0.30			28.82
AREA	Area Coordinator								
	T 15	0.60			27.45	0.30			28.30
PLMBG	Plumber TQ / Gasfitter TQ								
	T 14	0.60			26.94	0.30			27.78
	Trades TQ								
ELEC	Electrician TQ								
MECH2	Mechanic TQ								
	T 13	0.60			26.45	0.30			27.28
PLMB	Plumber TQ								
CARP	Carpenter TQ								
	T 12	0.60			25.93	0.30			26.75
	T 11	0.60			25.42	0.30			26.23
PNT	Painter TQ								
<b>Specialty Support, Clerical, Non-Trades, Transportation</b>									
	B 16		24.40	25.21	26.12		24.89	25.71	26.64
TECH3	Computer Technician III								
	B 15		23.89	24.70	25.61		24.37	25.19	26.12
FORE1	Transportation Co-ordinator / Bus Driver								
	B 14		23.38	24.19	25.10		23.85	24.67	25.60
	B 13		22.87	23.68	24.59		23.33	24.15	25.08
ACLK3	Accounting Clerk III								
TECH2	Computer Technician II								
	B 12		22.36	23.17	24.08		22.81	23.63	24.56
HCLS	Administrative Assistant 5								
PAY2	Payroll Clerk II								
	B 11		21.85	22.66	23.57		22.29	23.11	24.04
CLKE	Administrative Assistant 4								
APRE4	Apprentice IV								
CLC2	Administrative Assistant 4 - Learning Centres								
DISBE	Central Dispatch Clerk								
	B 10		21.34	22.15	23.06		21.77	22.59	23.52
ACLK2	Accounting Clerk II								
CLHRS	Human Resources - Secretarial								
COMCK	Communications & Board Office Clerk								
CLKS	Administrative Assistant 3 (Bookkeeper)								
	Administrative Assistant 3								
	Personal Attendant - Intervenor								
BUSD	Bus Driver								
	B 9		20.15	21.37	22.56		20.55	21.80	23.01
ARYWK	At Risk Youth Worker								
	Personal Attendant - Autism								
PAY1	Payroll Clerk I								
MT3	Maintenance III								
GRD	Groundsperson								
APRE3	Apprentice III								
	B 8		20.30	21.14	22.05		20.71	21.56	22.49
**	SMC2	School Concession Worker 2							
**	SEHI2	Hearing Impaired 2							
*	Personal Attendant - General / IBI 2								
*	SEVI2	Personal Attendant - Visually Impaired 2							
	SEPA1	Personal Attendant - General / IBI 1	19.01	20.38	21.79	19.39	20.79	22.23	
	SMC1	School Concession Worker 1	18.64	19.86	21.05	19.01	20.26	21.47	
	SEHI1	Hearing Impaired 1							
	SEVI1	Personal Attendant - Visually Impaired 1	18.64	19.86	21.05	19.01	20.26	21.47	
	B 7		19.79	20.63	21.54		20.19	21.04	21.97
ACLK1	Accounting Clerk I								
*	PA - Speech Language Pathology Assistant 2								
**	SECW2	Youth Care Worker 2							
**	ABHS2	Ab Ed Home School Coordinator 2							
	APRE2	Apprentice II							
	ABHS1	Ab Ed Home School Coordinator 1	18.13	19.35	20.55	18.49	19.74	20.96	
	PA - Speech Language Pathology Assistant 1								
	SECW1	Youth Care Worker 1							
	B 6		19.28	20.12	21.03		19.67	20.52	21.45
RECS	Administrative Assistant 2								
*	PA - Sign Language Interpreter 2								
	Personal Attendant - Level 3								
SMW	School Meal Worker								
	PA - Sign Language Interpreter 1		17.99	19.37	20.77	18.35	19.76	21.19	

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Occ	Job Title / Band #	\$/hour	Level 1	Level 2 (after 6 months)	Level 3 (after 1 year)	\$/hour	Level 1	Level 2 (after 6 months)	Level 3 (after 1 year)
	<b>B 5</b>		18.77	19.61	20.52		19.15	20.00	20.93
	MT2 Maintenance II								
	CUST Custodian II								
*	SMC2 School Meals Coordinator 2								
**	ABEW2 Ab Ed Education Worker 2								
**	SSLD2 Education Assistant - General 2								
	SESI2 Education Assistant - Speech Impaired 2								
	SMC1 School Meals Coordinator 1		17.11	18.34	19.53		17.45	18.71	19.92
	SSLD1 Education Assistant - General 1								
	SESI1 Education Assistant - Speech Impaired 1								
	ABEW1 Ab Ed Education Worker 1								
	<b>B 4</b>		17.60	18.82	20.01		17.95	19.20	20.41
**	Education Assistant - Level 3								
	CUSC Custodian I								
	SVP2 Serviceperson II								
*	LIB2 Library Assistant 2		16.97	18.35	19.75		17.31	18.72	20.15
	LIB1 Library Assistant 1		17.79	18.60	19.51		18.15	18.97	19.9
*	Personal Attendant - Level 2								
	<b>B 3</b>		16.22	17.60	19.00		16.54	17.95	19.38
	APRE1 Apprentice I								
	TECH1 Computer Technician I								
	NOON Noon/Morning/Bus/Playground Supervisor								
	<b>B 2</b>		16.07	17.30	18.49		16.39	17.65	18.86
*	Personal Attendant - Level 1								
**	Education Assistant - Level 2								
	BUSL Bus Garage - Labourer								
	LAB Labourer - Maintenance								
*	GC2 Administrative Assistant 1								
*	ABCA2 Ab Ed Classroom Assistant 2								
*	ABCA1 Ab Ed Classroom Assistant 1		15.44	16.82	18.22		15.75	17.16	18.58
**	CA1 Education Assistant - Level 1								
	GC1 Administrative Assistant I								
<b>Maintenance</b>									
1	It is understood that a Chargehand allowance of nine cents (\$0.09) per hour for e made when there would be at least two (2) employees placed under the Chargeh								
2	The Board will replace worn or broken hand tools of its employees, provided the normal duties. Tools which are under warranty will not be covered by this sub-clause.								
3	Apprentices: It is understood that the minimum wage will be ten dollars (\$10.00) higher than that of the base rate. At that time his/her wage shall increase accor								
<b>Support / Specialty Support</b>									
1	There are two rates of pay for General Clerical, School Meals Coordinator, Clas increase marked by a single asterisk (*), upon three years experience in pertinence approval by Assistant Superintendent, Special Education and a Chief Shop Stew								
2	There are two rates of pay for other Specialty Support positions, with the excepti met: five years experience in pertinent special education programs within the D planning sessions with parents and teachers; and involvement in evaluation proce Chief Shop Steward.								
<b>NOTES:</b>									
<b>Clerical</b>									
Student File Clerks to be paid at Level 1, General Clerical rate, less \$1.00 per h									
+ Wages include pay equity. Pay equity will be maintained based on the contin provincial government funding									