

Statement of Guiding Principles for Administration

Policy No. 201.0

The Board of Education, School District No. 91 (Nechako Lakes), believes that quality leadership is essential to carry out and support the values, mission, vision and goals of the district.

The Board will endeavor to employ a dynamic, well-qualified and effective leadership team to provide leadership at the district level, the school level and all aspects of the operations of the district.

The Board will select administrators and supervisors capable of providing leadership both in the implementation of the district's philosophy and policies and in the improvement of learning.

The Board is committed to employment equity. No candidate for an administrative position shall be discriminated against on the basis of race, national or ethnic origin, colour, religion, sex, age, mental or physical disability, gender identification/expression, sexual orientation or sexual orientation as perceived by others as per the *BC Human Rights Code*.

In School District No. 91 (Nechako Lakes), administrative staff have personal employment contracts with the Board of Education. The Board is committed to fulfilling all obligations freely entered into as a signatory to these contracts of employment and respects the right to due process as a matter of corporate ethics and statutory requirement.