

# Strategic Planning – Shaping Our Future Together

*Reflect. Engage. Plan. Act*

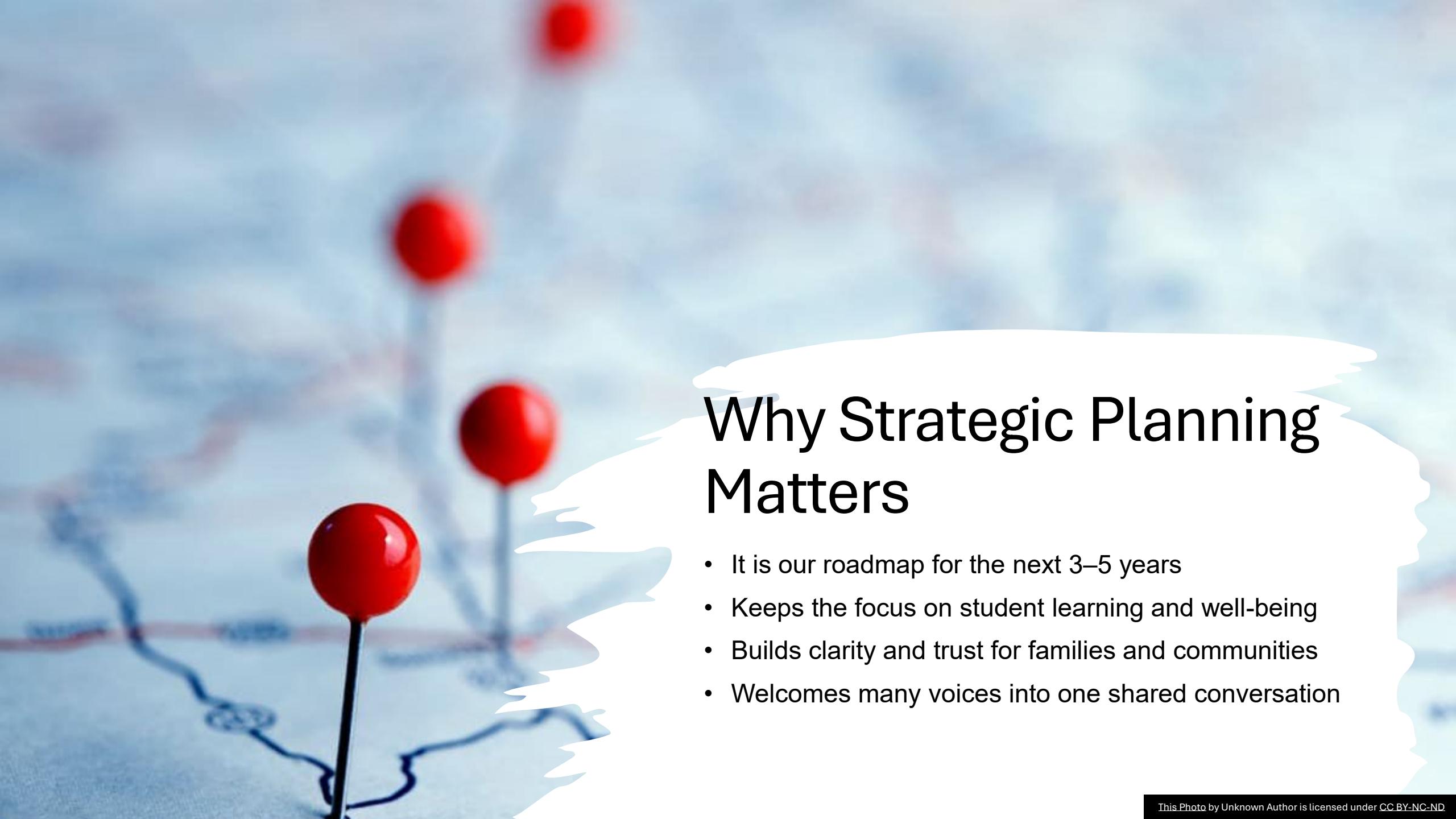


Welcome, and thank you for your interest in our strategic plan refresh process.

This plan is about our kids, our families, and our communities. It's about making sure every student has the opportunity to succeed, feel a sense of belonging, and be prepared for the future.

Strategic planning may sound like something technical, but really it's a chance for us to pause, reflect on where we've come from, and chart where we want to go together. It's about listening to many voices — parents, staff, students, Nations, and community partners — and finding the common ground that will guide us forward.

Over the next few months, you'll hear more about how you can take part in this process. Because while this plan will be written down on paper, it truly belongs to all of us — and together, we will shape the future of learning in Nechako Lakes.

A background image of a map with several red pushpins. A white silhouette of a person's head is overlaid on the right side of the map. The map shows a winding blue line, likely a river or coastline, against a light blue background.

# Why Strategic Planning Matters

- It is our roadmap for the next 3–5 years
- Keeps the focus on student learning and well-being
- Builds clarity and trust for families and communities
- Welcomes many voices into one shared conversation

# Our Current Plan

## Our four focus areas:

- Honour Diversity
- Engage Our Workforce
- Create Student Success
- Enhance Connections

*As we refresh our plan, we want to know:*

- *Do these still matter most?*
- *What should continue, change, or be added?*



## Honour Diversity

- **More Indigenous language & culture in classrooms** — including a new Nedut'en language project created with community partners.
- **Stronger inclusion** — strengthened support for inclusive education so every student feels they belong.

## Engage Our Workforce

- **Staff well-being and mindset** — teams meet regularly to practice simple tools for caring, calm, and focus.
- **Hands-on training days** — support staff took part in practical learning that helps them help students.

## Create Student Success

- **Student-centered learning plans** — Individual Education Plans now focus on each learner's strengths and voice.
- **Early reading boost** — an Indigenous-led early literacy pilot showed promising results and has expanded.

## Enhance Connections

- **Stronger partnerships with First Nations** — updated education agreements and a new Indigenous Education Council help us work together for students.

*Together, We've  
Moved Forward*





## We want to know what you have noticed?

- How has this plan made a difference in schools and communities?
- What positive changes have you seen?
- Where do we need to improve?

# Mission & Vision

## **Our Mission (describes what we do every day)**

*Achieve educational excellence in an environment that honours diversity and personalized learning.*

## **Our Vision (describes the future we're working toward)**

*Develop learners to make positive contributions in our evolving global community.*

***Do these still reflect who we are and where we're going?***



# Honouring People, Land, and History

(our guiding principle)

Reflected by...

- Respect for every learner's identity and culture
- Partnerships with Indigenous Nations, Elders, and communities
- Commitment to land-based, language, and culturally grounded learning
- Working together to strengthen belonging across all schools

What does '*Honouring People, Land, and History*' mean to you in the context of our schools?



# Aligned for Students: School Plans to Provincial Priorities

## Alignment of Plans



### School Plans

Annual goals & classroom strategies



### SD91 Strategic Plan

3–5 year district priorities



### Ministry Expectations

Provincial goals, legislation, reporting

Review & adjust yearly

## WHY THIS MATTERS

- Strategic planning helps us focus our shared work on student learning and well-being, grounded in local evidence and community voice.
- Plans are public, evidence-informed, and shaped by community input—not just compliance.
- We keep equity, belonging, and accountability at the centre of our decisions.

## SYSTEM ALIGNMENT

- School Plans – each school's annual goals for students.
- District Strategic Plan – 3–5 year priorities that guide schools.
- Ministry Priorities & Legislation – provincial expectations we align to.

## WHAT THAT LOOKS LIKE

- Goals connect: *classroom strategies* → *school goals* → *District priorities* → *provincial outcomes*.
- Evidence guides changes: *attendance, literacy/numeracy, grad pathways, belonging*.
- Annual check-ins and public reporting keep us accountable.

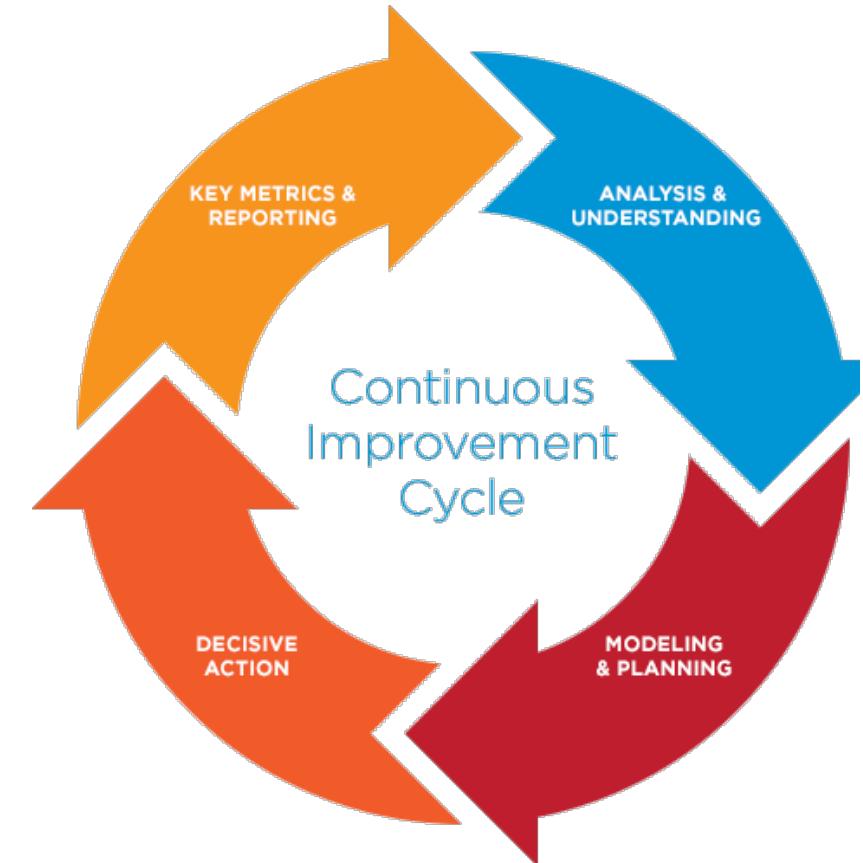
Simply put: *school plans feed the Nechako Lakes School District plan, which aligns with Ministry expectations—built with the voices of our school communities.*

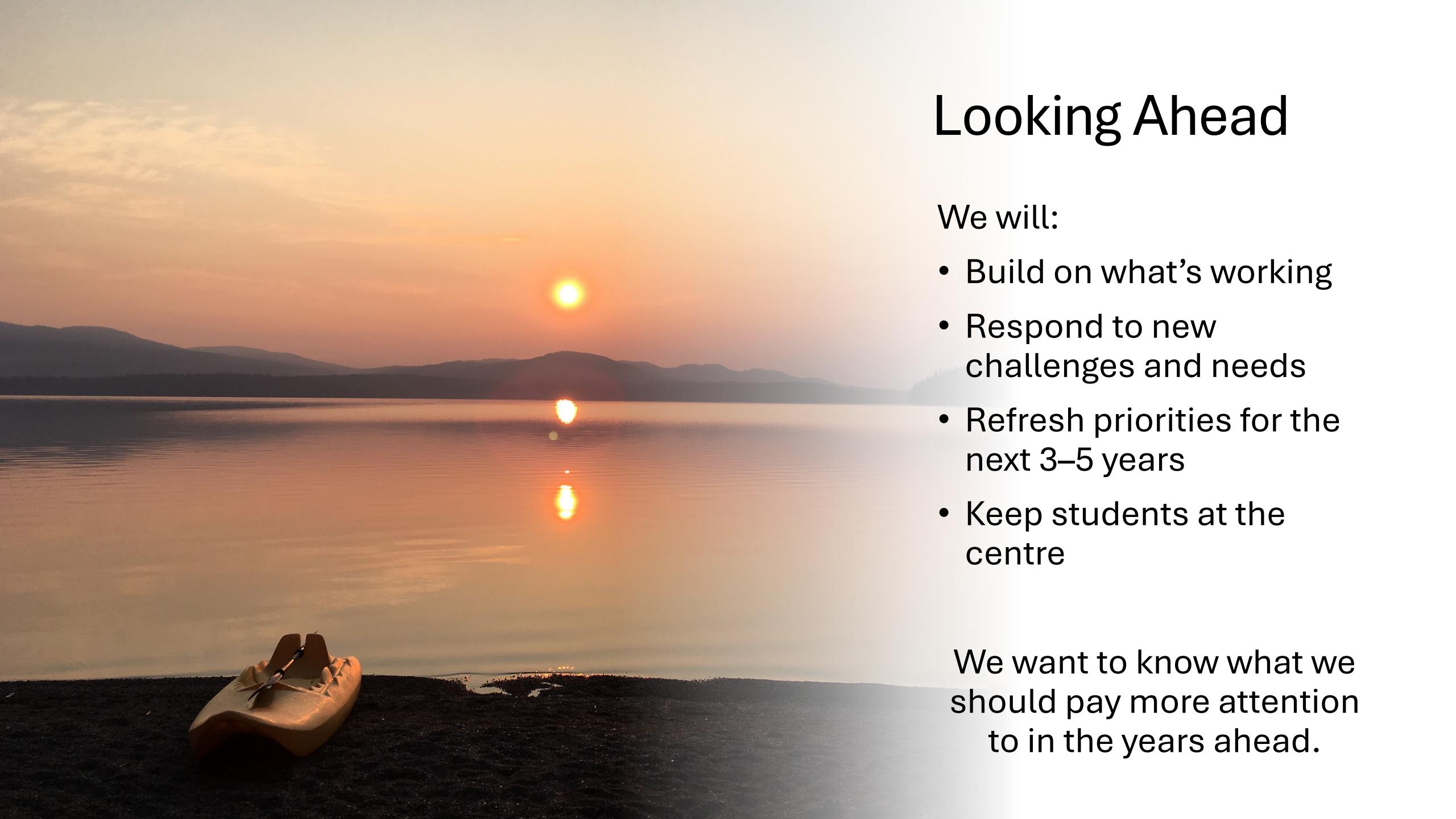
# Always Improving

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- This is not a “one and done” plan
- There are:
  - Yearly check-ins on progress
  - Adjustment to strategies when needed
- Ongoing listening to what families and communities are saying

This allows the work to remain focused on students



A photograph of a sunset over a calm lake. The sky is a warm orange and yellow, with a large sun on the horizon. In the foreground, a small kayak is pulled up onto a dark, rocky shore. The water reflects the warm colors of the sunset. In the background, there are silhouettes of mountains and hills.

# Looking Ahead

We will:

- Build on what's working
- Respond to new challenges and needs
- Refresh priorities for the next 3–5 years
- Keep students at the centre

We want to know what we should pay more attention to in the years ahead.

# What Families Can Expect

- Building on the strong foundation of the current plan
- Clear communication about district goals and progress
- Accessible opportunities to share your ideas and experiences
- Conversations and dialogue focused on student success, belonging, and well-being



# Many Voices, One Focus

- We expect a wide range of perspectives, ideas, and opinions
- Every voice is valued and part of the conversation
- Our common ground: **student success and well-being**
- Together, we'll find the common priorities that guide the next plan



# Engagement Journey

- **Fall 2025 – Winter 2026**
  - Share your voice: *surveys, round tables, school events*
- **Early Spring 2026**
  - Draft plan shared, feedback gathered
- **Late Spring 2026**
  - New Strategic Plan adopted



Our next Strategic Plan  
is a shared commitment  
– to our students, our  
families, and our  
communities.

**Together, we'll shape a  
thriving future for every  
learner in Nechako  
Lakes School District.**

**Help us shape the  
future for your  
children in  
Nechako Lakes!**

Nechako Lakes Strategic Plan  
Refresh Parent / Guardian /  
Caregiver Survey



**Complete the survey using the link below  
or the QR code on the left.**

[Nechako Lakes Strategic Plan Refresh  
Parent/Guardian/Caregiver Survey](#)