

The background of the slide is a scenic photograph of a calm lake. In the foreground, a bright blue plastic slide curves down towards the water. The lake's surface reflects the sky and the surrounding landscape. In the distance, there are green trees, a few small buildings, and rolling mountains under a bright blue sky filled with fluffy white clouds.

Strategic Planning – Shaping Our Future Together

Reflect. Engage. Plan. Act

Welcome, and thank you for your interest in our strategic plan refresh process.

This plan is about our kids, our families, and our communities. It's about making sure every student has the opportunity to succeed, feel a sense of belonging, and be prepared for the future.

Strategic planning may sound like something technical, but really it's a chance for us to pause, reflect on where we've come from, and chart where we want to go together. It's about listening to many voices — parents, staff, students, Nations, and community partners — and finding the common ground that will guide us forward.

Over the next few months, you'll hear more about how you can take part in this process. Because while this plan will be written down on paper, it truly belongs to all of us — and together, we will shape the future of learning in Nechako Lakes.

The background of the slide is a close-up photograph of a map. Several red pushpins are stuck into the map, with their heads visible. The map shows blue lines representing roads or rivers and some text, though it is out of focus. A white, irregularly shaped brushstroke-like graphic is positioned on the right side of the slide, serving as a background for the title and list.

Why Strategic Planning Matters

- It is our roadmap for the next 3–5 years
- Keeps the focus on student learning and well-being
- Builds clarity and trust for families and communities
- Welcomes many voices into one shared conversation

Our Current Plan

Our four focus areas:

- Honour Diversity
- Engage Our Workforce
- Create Student Success
- Enhance Connections

As we refresh our plan, we want to know:

- *Do these still matter most?*
- *What should continue, change, or be added?*



Honour Diversity

- **More Indigenous language & culture in classrooms** — including a new Nedut'en language project created with community partners.
- **Stronger inclusion** — strengthened support for inclusive education so every student feels they belong.

Engage Our Workforce

- **Staff well-being and mindset** — teams meet regularly to practice simple tools for caring, calm, and focus.
- **Hands-on training days** — support staff took part in practical learning that helps them help students.

Create Student Success

- **Student-centered learning plans** — Individual Education Plans now focus on each learner's strengths and voice.
- **Early reading boost** — an Indigenous-led early literacy pilot showed promising results and has expanded.

Enhance Connections

- **Stronger partnerships with First Nations** — updated education agreements and a new Indigenous Education Council help us work together for students.

*Together, We've
Moved Forward*





We want to know what you have noticed?

- How has this plan made a difference in schools and communities?
- What positive changes have you seen?
- Where do we need to improve?

Mission & Vision

Our Mission (describes what we do every day)

Achieve educational excellence in an environment that honours diversity and personalized learning.

Our Vision (describes the future we're working toward)

Develop learners to make positive contributions in our evolving global community.

Do these still reflect who we are and where we're going?



Honouring People, Land, and History

(our guiding principle)

Reflected by...

- Respect for every learner's identity and culture
- Partnerships with Indigenous Nations, Elders, and communities
- Commitment to land-based, language, and culturally grounded learning
- Working together to strengthen belonging across all schools

What does '*Honouring People, Land, and History*' mean to you in the context of our schools?



Aligned for Students:

School Plans to Provincial Priorities

Alignment of Plans



School Plans

Annual goals & classroom strategies



SD91 Strategic Plan

3–5 year district priorities



Ministry Expectations

Provincial goals, legislation, reporting

Review & adjust yearly

WHY THIS MATTERS

- Strategic planning helps us focus our shared work on student learning and well-being, grounded in local evidence and community voice.
- Plans are public, evidence-informed, and shaped by community input—not just compliance.
- We keep equity, belonging, and accountability at the centre of our decisions.

SYSTEM ALIGNMENT

- School Plans – each school’s annual goals for students.
- District Strategic Plan – 3–5 year priorities that guide schools.
- Ministry Priorities & Legislation – provincial expectations we align to.

WHAT THAT LOOKS LIKE

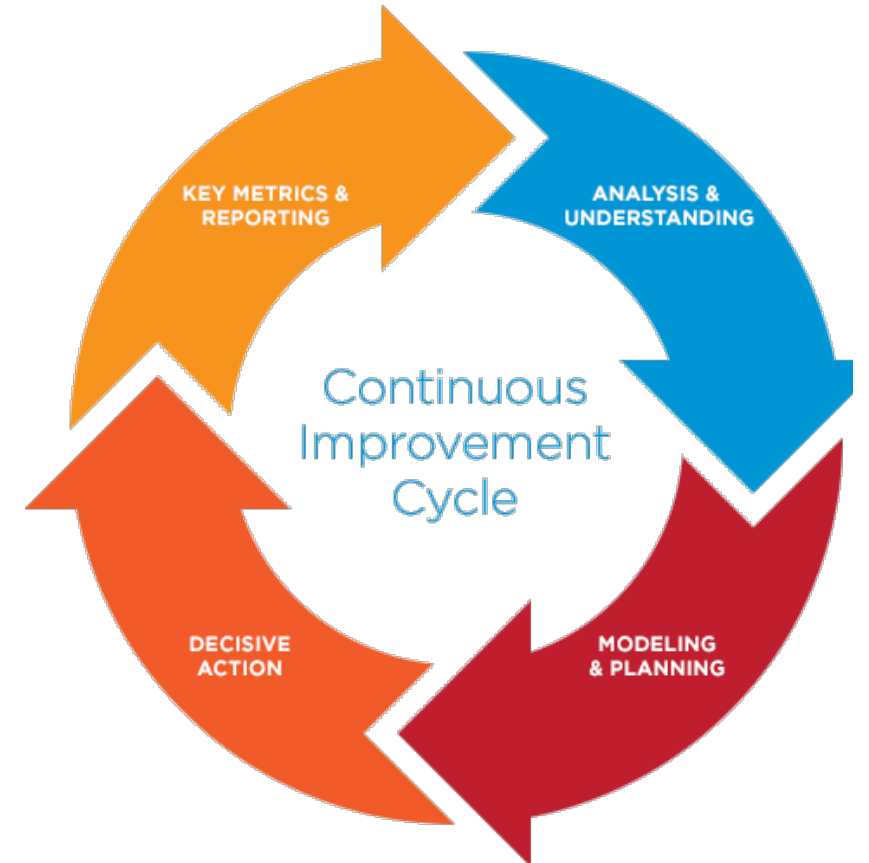
- Goals connect: *classroom strategies* → *school goals* → *District priorities* → *provincial outcomes*.
- Evidence guides changes: *attendance, literacy/numeracy, grad pathways, belonging*.
- Annual check-ins and public reporting keep us accountable.

Simply put: school plans feed the Nechako Lakes School District plan, which aligns with Ministry expectations—built with the voices of our school communities.

Always Improving

- This is not a “one and done” plan
- There are:
 - Yearly check-ins on progress
 - Adjustment to strategies when needed
- Ongoing listening to what families and communities are saying

This allows the work to remain focused on students



A serene sunset scene over a calm body of water. The sun is a bright orange orb in the center of the frame, with its reflection shimmering on the water's surface. The sky is a soft gradient of orange and yellow, with a few wispy clouds. In the background, a range of dark, silhouetted mountains stretches across the horizon. In the foreground, a dark, pebbly shore is visible, with a yellow kayak resting on it. The overall mood is peaceful and contemplative.

Looking Ahead

We will:

- Build on what's working
- Respond to new challenges and needs
- Refresh priorities for the next 3–5 years
- Keep students at the centre

We want to know what we should pay more attention to in the years ahead.



What Families Can Expect

- Building on the strong foundation of the current plan
- Clear communication about district goals and progress
- Accessible opportunities to share your ideas and experiences
- Conversations and dialogue focused on student success, belonging, and well-being

Many Voices, One Focus

- We expect a wide range of perspectives, ideas, and opinions
- Every voice is valued and part of the conversation
- Our common ground: **student success and well-being**
- Together, we'll find the common priorities that guide the next plan



Engagement Journey



- **Fall 2025 – Winter 2026**
 - Share your voice: *surveys, round tables, school events*
- **Early Spring 2026**
 - Draft plan shared, feedback gathered
- **Late Spring 2026**
 - New Strategic Plan adopted



Our next Strategic Plan
is a shared commitment
– to our students, our
families, and our
communities.

**Together, we'll shape a
thriving future for every
learner in Nechako
Lakes School District.**

Help us shape the future for your children in Nechako Lakes!



Nechako Lakes Strategic Plan
Refresh Parent / Guardian /
Caregiver Survey



**Complete the survey using the link below
or the QR code on the left.**

[Nechako Lakes Strategic Plan Refresh
Parent/Guardian/Caregiver Survey](#)