

March 10 IEC meeting highlights:

- 1. Compassionate Systems Leadership Conference Proposal:** (Karie Evans/Todd Blatner)
This program originated from MIT and came out of brain research. The cost for training each person would be between \$1500-\$2000 depending on the number of people involved. The purpose of the training program is to improve the overall wellness of students. Karie and Todd explained the 4 main principles of this holistic approach to working together and with students. The proposed conference dates are August 31-September 4 for training classroom teachers. They are also seeking involvement from each of the local First Nations to help, and have their people involved.
- 2. Superintendents Report/ Current district Work Priorities:** (Anita)
 - Strategic plan refresh-** Anita shared the ongoing timeline. Still looking for input and feedback from the Nations. (There will be an online survey/ as well as a printable copy that can be filled out)
 - Amended Budget and current financial context.**
 - Budget and Staffing Process for 2026/27:**
 - Talked about staffing Crisis. Recruitment using INDEED.
 - Looking for people from the Nations to look at employment opportunities within the district.
 - Chronic Ministry/Government underfunding.
 - Discussion focused around opportunities and training.
 - Senior Leadership Hiring-**
Although still in the planning stages, there was an indication that there may be an invitation to having a representative from the IEC being involved in the hiring process.
- 3. HAWD report 2024/25:** (Leona/Jessie) They expressed 3 main areas of concern:
 - Need to improve attendance.**
 - Early Literacy and Numeracy needs to be an area for improvement.**
 - Grade 10 transitions.** There need to be more support for students struggling with the change.

They also noted that the districts Structures Literacy Program is a good start to making needed improvements.

Each IEC representative received a copy of the HAWD report. Hopefully for the next meeting there will be input from the Nations to further identify priorities.

- 4. Northern Chapter IEC gathering in PG:** (Leona) (May 21-22 tentative)
This is a meeting for ALL Northern IECs to provide information/training for IEC representatives.
 - There was an IEC motion to support the gathering and contribute \$15-25,000 towards this to be taken from capacity funding (Surplus) – passed

5. **Indigenous Ed Staffing update:** (Jessie/ Leona)
Most positions have been filled but there seems to be some difficulty filling some Advocate positions, as well as Language Teacher positions in Grassy and Francois Lake.
6. **LEA's:** (For information to Nations)
 - New agreements take effect July 1
 - Draft agreements due by May 25
 - FINAL agreements due by June 22

7. **First Nations Language :** (Jessie/ Leona)
 - 14/16 Schools in the district have language programming. Not currently offering at WKE (teacher on leave) and EBUS.
 - Saik'uz IRP is nearing completion, but still needs Nation and Board approval of the final document.
 - There is a need for learning resources and more Professional Development opportunities for our language teachers.
8. **Projects and District Initiatives:** Jessie and Leona outlined what is happening in each of these in our district:
 - Indigenous Youth Groups**
 - Structured Literacy**
 - Mental Health Initiatives:** Both the Healing Grief Programming and Preventive addiction training programs were discussed. There was a motion to expand the Healing Grief program to the two other high schools that have not already had this as it was very well received by the participants at NVSS and FSJSS.
 - Advocate engagement sessions**
 - Attendance Research**