

School District No. 91 (Nechako Lakes)

JOB DESCRIPTION

SPECIALTY SUPPORT – CULTURAL EDUCATION WORKER

Rate of Pay: **Band # 8**

Location: **Schools**

SUMMARY

- a pro-active member of school staff who provides general support in the school to Indigenous students
- directed by Administrator identified, assists teachers with the cultural, social, emotional, spiritual, and physical support and development of Indigenous students

DUTIES & RESPONSIBILITIES

- acts as a positive Indigenous role model for students and promotes pride in Indigenous culture
- creates and implements programming for small groups to increase awareness of identity, physical literacy, cultural knowledge and connection to the land
- assists with the implementation and presentation of cultural programming within the school
- work with small groups of students in a land-based setting
- create and implement programming on physical literacy and nutrition
- use holistic methods in order to teach students self-care and self-regulation
- assists students to deal with social and emotional issues in a positive manner
- reports incidents/accidents to proper authorities as required
- attends staff or other scheduled meetings as required
- maintains confidentiality of sensitive information seen or heard

QUALIFICATIONS

KNOWLEDGE

- completion of Grade 12 (Dogwood Certificate)
- training of up to two years in studies related to Indigenous culture, language or art; Post-Secondary or related field of First Nations Studies
- B.C. Driver's License – class 5 with an exemplary driving record as demonstrated by a current driver's abstract
- WHMIS 2015 and familiarity with Work Safe BC safety procedures

EXPERIENCE

- 6 months of current relevant experience working with Indigenous students
- a detailed working knowledge of the local Carrier or Wet'suwet'en history, culture, traditions, and communities

SKILLS & ABILITIES

- be able to plan and implement traditional Indigenous art programming
- ability to work with students both inside and outside the classroom setting
- ability to communicate effectively using courtesy, tact and discretion in contacts of a difficult, sensitive or specialized nature
- ability to use initiative to determine, judge and select appropriate course of action within limits of established methods and procedures
- working knowledge of behaviour management techniques, conflict resolution and task analysis techniques
- basic knowledge of computers and technology
- physical capability to perform the job duties
- must be familiar with the families and communities of surrounding reserves and families living off-reserve and be familiar with the local band offices(s) staff and organization

This position is included in the Human Rights Hiring Exemption and is limited to applicants of Indigenous Ancestry. Proof of ancestry will be required as per the BC Human Rights Exemption document.

Implemented: Sept 2019

Revised: March 2021
Reviewed: August 2023

N.B. This description contains the elements necessary for the identification and evaluation of the job. It is not an exhaustive list of the duties to be performed. Duties not listed should not affect the evaluation.