

Trustee Standards of Conduct**Policy No. 101.2**

The *School Act* states that the rights, powers, duties, and liabilities of the Board rest only with the legally constituted Board as a whole, not with committees of the Board or with individual trustees. Members of the Board (“Trustees”) exercise their powers and responsibilities as a matter of public trust.

Trustees hold considerable influence as a result of being elected to public office as a trustee. The Board’s ability to influence public policy in matters of education is related to the community perception of the Board as an effective corporate entity through its conduct of the public’s business.

Therefore, it is important that the Board and its individual members operate in an ethical and business-like manner. This commitment includes proper use of authority, appropriate decorum in individual and group behaviour, and equitable and respectful treatment of students, families, staff, members of the community and other Trustees.

Accordingly, the Board has established the following Standards of Conduct to help provide the conditions necessary for effective Board operations:

1. Trustees will maintain a district culture which will advance student achievement, foster equity, inclusion, and well-being, and provide an atmosphere where each student feels valued and can reach their full potential. This includes supporting a district culture that honors differences, is anti-racist, values local First Nations culture, and is committed to the work of Reconciliation.
2. Trustees will make decisions that support the educational welfare of all children, contribute to public confidence in the school system, and serve the district’s strategic plan.
3. Trustees will demonstrate respect for and actions aligning with the BC Human Rights Code, which prohibits discrimination on the grounds of Indigenous identity, race, colour, ancestry, place of origin, religion, marital status, family status, sex, age, mental or physical disability, gender identification/expression, sexual orientation and age.
4. Trustees will devote time, thought and study to their duties and responsibilities so that they may render effective and creditable service.
5. Trustees recognize that the expenditure of Board funds is a public trust. Trustees will ensure that all such funds are expended responsibly, efficiently, economically, and for the best interest of students.

6. Trustees will not attempt to exercise individual authority over or to act on behalf of the district or Board except as explicitly set forth in Board policies and resolutions.
7. Once a motion is passed, Trustees shall respect the decision of the Board.
8. Trustees shall work with fellow Trustees in a spirit of harmony and cooperation despite differences of opinion that may arise during debate. Trustees will observe proper decorum and behaviour, comply with Robert's Rules of Order, encourage full and open discussion in all matters with their fellow Trustees, and treat each other with respect and consideration.
9. Trustees will be individually responsible for the content of their comments, posts and affirmations on social media and must ensure that their use of social media is consistent with these Trustee Standards of Conduct.
10. To fulfill the responsibilities of public office effectively, Trustees are expected to attend and engage in all scheduled formal and informal meetings and commitments of the Board, including Board training and on-boarding; in the event of an unavoidable absence, Trustees shall inform the Board Chair.
11. Trustees will uphold their duties of confidentiality and will not disclose the confidential business of the Board, including the deliberations of closed meetings, employee and student or family information, or privileged material, except in compliance with law.
12. Trustees will establish policies by which the district and schools are governed. Trustees recognize that the education program and the conduct of school business will be left to the Superintendent of Schools/Chief Executive Officer and Secretary-Treasurer as designated by the *School Act*, Regulations, Ministerial Orders and Board policy.
13. Trustees will support policies and procedures that ensure the employment of those persons best qualified to serve as school district staff.
14. Trustees will support policies and procedures that ensure respectful workplaces.
15. Trustees will not use their role as trustee for their own personal advantage or for that of their families, friends, and close associates. Trustees shall be mindful that public trust in the Board relies upon the demonstration of integrity by Trustees. Trustees will be aware of and comply with the law and with Board policies governing conflict of interest. Trustees will at all times place the interests of the district and its students above their own. Trustees will declare the existence of any conflict at a meeting of the Board of Education and abstain from deliberating or voting on the issue in relation to which the conflict arises.
16. Trustees will endeavor to remain informed concerning provincial and national developments in education and will engage in appropriate professional development to support them in better discharging their role.

17. Trustees shall abide by the policies of the Board, all applicable legislation and regulations, including particularly the School Act and their Oath of Office.
18. Trustees will do everything possible to maintain the integrity, confidence, and dignity of the office of Trustee.
19. Trustees shall review, and update as appropriate, these Trustee Standards of Conduct within 12 months following each general school election.

Legal Reference: *School Act*, Part 4, 5 and 6