

Staff Code of Conduct**Policy No. 202.1***From Policy 301.5 – Code of Conduct*

The Board of Education, School District No. 91 (Nechako Lakes), believes that students and staff work and learn most effectively in an educational environment that is mutually respectful, safe and healthy. It is the Board's expectation that the personal information of students and their families be shared only where necessary for the educational well-being of the child and that this information be shared with the appropriate agencies only when required for the child's well-being. It is expected that this respect is also shown for staff and their families.

To that end, the Board requires all staff to promote values which foster respect for all members of the school community and to support positive means of resolving differences. These values shall align with the core beliefs and values of the district, as well as with the *BC Human Rights Code* which prohibits discrimination on the grounds of race, national or ethnic origin, colour, religion, sex, age, mental or physical disability, gender identification/expression, sexual orientation or sexual orientation as perceived by others.

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To that end, the Board expects all staff to conduct themselves in a courteous, respectful and ethical manner pertaining to the education of students and all job related matters.

From Policy 301.5 – Code of Conduct

The Board believes that the responsibility for student discipline in school is shared among students, staff and parents.

- Students have a responsibility to respect the rights and dignity of others and to become actively and productively involved in their own academic learning and social growth.
- Staff are responsible for establishing a positive school climate in which structure, support and encouragement assists students in developing a sense of self-discipline, responsibility and positive relationships.
- Parents are responsible for establishing a positive learning atmosphere in the home, knowing school policies and procedures, supporting the school in the enactment of these policies and procedures, and encouraging their children to understand and respect these policies and procedures.

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