

## Professional Learning Communities

Policy No. 305.6

Exemplary school districts are characterized by staff working together collaboratively in Professional Learning Communities to ensure high levels of student performance and high levels of equity in services and supports to students.

The Board of Education, School District No. 91 (Nechako Lakes), is committed to moving our district and schools forward as Professional Learning Communities (PLC). The Board understands that our educators and support staff do their best work when each believes that every student can learn, and when they work interdependently on collaborative teams, sometimes called PLC's, to achieve common goals on behalf of their students. The Board therefore expects that each school staff will be organized into collaborative teams for the purpose of focusing on student learning.

The Board of Education believes that educators who work collaboratively through an ongoing process of professional learning will continually expand their capacity to create high levels of learning for students. The Board of Education expects teachers and support staff and administrators to take on new learning. In return the district has a responsibility to support them in taking on that learning and practicing their new skills.