



# ESA Sick Leave Form for Teachers Teaching on Call (TTOC)

Please complete and email your completed form to [miskinner@sd91.bc.ca](mailto:miskinner@sd91.bc.ca):

Last name: \_\_\_\_\_ First name: \_\_\_\_\_

Employee ID #: \_\_\_\_\_

1. Employee in the School District 91 (Nechako Lakes) from the following date: \_\_\_\_\_

2. Worked in the following other school districts during the Claim Period (please list):

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3. TTOC assignment(s) declined during the Claim Period due to illness or injury on (list date(s)):

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4. Information and documentation supporting my claim for ESA Sick Leave (list and also attach relevant files):

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5. I did not work in another assignment for School District 91 (Nechako Lakes) or another employer on the date(s) listed above.

yes       no

6. I have not already been paid sick leave for the date(s) listed above.

yes       no

7. I acknowledge that the information submitted in this form and attached files may be shared with union and employer bargaining agents, and a third-party adjudicator, for the purpose of reviewing my eligibility for sick pay in relation to Arbitrator Hall's decision.

yes       no

8. I solemnly declare that the information in this form is true, correct, and complete to the best of my knowledge and acknowledge that making a false claim for sick leave can result in discipline.

yes       no

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

***Please note:***

- ***The content of this form and any related processes are without prejudice to BCPSEA's or the BCTF's position on information sufficient to substantiate a claim for ESA sick days in the future.***
  - ***This form is subject to solemn declaration that the information provided in this form is true, correct, and complete to the best of your knowledge and an acknowledgement that making a false claim for sick leave can result in discipline.***
  - ***This form will be shared with the local union president or designate.***
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**District Decision:** \_\_\_\_\_

**Claim paid:**     yes             no

**Amount paid:** \$ \_\_\_\_\_

**Claim not paid due to:**

- Employee had not been employed by the district 90 days prior to the day claimed.
- Employee had already taken five paid sick days in the same calendar year (including banked sick days under the Collective Agreement and/or ESA Sick Leave).
- Employee had not worked any days in the 30 calendar days prior to the date(s) claimed.
- Employee has already claimed ESA Sick Leave for the date(s) claimed.
- Lack of reasonably sufficient proof of entitlement.