
Bullying and Harassment**Policy No. 402.17**

The Board of Education, School District No. 91 (Nechako Lakes), recognizes that all officers, employees and students of School District No. 91 (Nechako Lakes) have the right to operate, work and learn in an environment free from bullying and harassment; and, in cooperation with all employee groups, is committed to a healthy environment which is free of bullying and harassment.

The Board agrees to cooperate in attempting to resolve, in a confidential manner, all complaints of bullying and/or harassment which may arise in the work place.

The Board also recognizes that harassment is discrimination and is against the law, and therefore, will not be tolerated.

In addition to the broad objective, this policy is intended to comply with WorkSafeBC's policies on workplace bullying and harassment.

When an employer or supervisor takes reasonable action to manage and direct workers, it is not bullying and harassment.