
Trustee Indemnity**Policy No. 101.4**

The Board of Education, School District No. 91 (Nechako Lakes), believes that the role of Trustee is complex, challenging, and time-consuming.

The Board believes that Trustees provide their service and time willingly because of their belief in the public education system.

However, the Board is also of the belief that Trustees should receive appropriate financial recognition by means of an indemnification for their service. The indemnification rates are specified in the Regulations which accompany this policy.

Effective January 1, 2022, Trustees' annual indemnity for the trustee year shall be based on the 12 Month Average % Change using the Canadian Consumer Price Index for the previous November and will be applied to the Chairperson of the Board's stipend, \$1,200 less for the Vice Chairperson and \$2,400 less for School Trustees.

RATIONALE: The reason for the previous November figure is so Payroll will not have to do a retro calculation. This will make the increases for trustees done on a yearly basis using the policy to guide the regulation. It will not come to the board on a yearly basis.